



# Mashar

Coaching, Training & Consultancy



## Professional Mentoring Program



Mentoring is a learning relationships, which help people to take charge of their own development, to release their potential and to achieve results, which they value.



### Know

The Mentoring and its affect on the work environment.



### Discover

The organization, mentor & mentee benefits.



### Start

The Mentoring discussion and train yourself and others.



### Learn

To listen tentatively, ask professional direct questions.



### Mentoring

Works effectively with client preferences, policies and procedures of your organization



### Earn

Certified testimony on your mentoring skills.

## Program content

### Professional Mentor Foundation



Mentoring Definition, Communication



Benefits of mentoring, values, attitude & Alignment



Learning styles and models, mentoring skills, mentoring conversation & confidentiality



Goal setting, EMCC Core competencies, designing relationship



Mentoring models, active listening, art of questioning, feedback



### Content

- Administration Mentoring session by the core faculty
- Interactive learning sessions
- Group processes integrating intellectual and intuitive learning styles.
- Peer group discussion, review and reflection
- Individual feedback on your mentoring strength and learning needs



### Duration

Foundation: 15 hours

Practitioner: 30 hours

### Professional Mentor Practitioner



Powerful language, giving and receiving feedback



Contracting, planning and Goal Setting, Designing Actions, Managing Progress & Accountability



Ethics, professional standard, mentoring models & techniques



Co-creating the relationship, empathy, trust & emotions



Contacting clients, practice, Program graduation and EIA credentialing



### Certification

Upon completion of parts 1 and 2, participant shall receive a Certificate of Attendance .



### Who Should Attend

Leader, Seniors who has mentoring responsibility in their organization  
Professionals wanting to acquire professional mentoring skills



### Content

- Virtual Online Training
- Communication online Assessment
- Online - Off line Practices
- Assignments